



Dr. Ahmed BELAL

Council Decision

Date Charge(s) Laid:	March 29, 2019
Outcome Date:	June 21, 2019
Hearing:	Not Required
Disposition:	Reprimand, Suspension, Conditions, Costs

The Council of the College of Physicians and Surgeons imposes the following penalty on Dr. Ahmed Belal pursuant to *The Medical Profession Act, 1981* (the “Act”):

- 1) Pursuant to Section 54(1)(e) of the Act, the Council hereby reprimands Dr. Belal. The format of that reprimand will be determined by the Council.
- 2) Pursuant to Section 54(1)(b) of the Act, the Council hereby suspends Dr. Belal for a period of one month to begin at 12:01 a.m on July 20, 2019 and to end at 11:59 p.m. on August 19, 2019;
- 3) Pursuant to section 54(1)(g) of *The Medical Profession Act, 1981*, Council requires that that Dr. Belal successfully complete an ethics course on professionalism to the satisfaction of the Registrar. Such course shall be completed at the first available date.
The programs “Medical Ethics, Boundaries and Professionalism” by Case Western Reserve University, “Probe Program” by CPEP and “Medical Ethics and Professionalism” by Professional Boundaries Inc., are ethics programs acceptable to the Registrar.
- 4) Pursuant to section 54(1)(i) of the Act, the Council directs Dr. Belal to pay the costs of and incidental to the investigation and hearing in the amount of \$5,201.25. Such payment shall be made in full by July 21, 2019.
- 5) Pursuant to section 54(2) of the Act, if Dr. Belal should fail to pay the costs as required by paragraph 4, Dr. Belal’s licence shall be suspended until the costs are paid in full.
- 6) The Council reserves to itself the right to reconsider and amend the time within which payment of costs must be made set out in paragraph 4 and the right to reconsider and amend the requirements of the retraining or education set out in paragraph 3. Such reconsideration shall only be done if requested by Dr. Belal.



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REGISTRAR
KAREN SHAW, M.D.

16 September, 2019

Dr. A. Belal

[Redacted address block]

Dear Dr. Belal,

On 21 June, 2019 the Council of the College of Physicians and Surgeons of Saskatchewan accepted your admission of guilt to charges of professional misconduct. As a component of penalty, a formal reprimand was ordered.

You, Dr. Ahmed Belal, having been found guilty of professional misconduct while practising medicine in the province of Saskatchewan are hereby reprimanded by the Council of the College of Physicians and Surgeons of Saskatchewan.

The circumstances which led to your professional misconduct consist of the following:

- a) You held a position as a clinical assistant with Alberta Health Services in 2018;
- b) In January of 2018 you entered into the Saskatchewan International Physician Practice Assessment Program in Saskatchewan (hereinafter referred to as “SIPPA” in this charge);
- c) You provided inaccurate and untruthful information to Alberta Health Services;
- d) On or about February 2, 2018 you sent an email message to Alberta Health Services stating you went on leave to Egypt to look after your mother;
- e) The email message sent on or about February 2, 2018 requested leave for one or two months until you finished your duty to your mother;

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and guiding the profession to achieve the highest standards of care***

- f) At the time that you sent the email you were participating in SIPPA;
- g) The information in the February 2, 2018 email was untruthful and/or misleading;
- h) On or about February 8, 2018 you received an email message from Alberta Health Services offering leave until February 23, with a further decision whether a leave of absence would be approved after February 23;
- i) On or about February 8, 2013 you sent an email to Alberta Health Services accepting the offer;
- j) When you sent the email accepting the offer, you knew that the offer was made based upon the false and/or inaccurate information that you had provided to Alberta Health Services;
- k) Your mother died on or about February 3, 2018;
- l) When you sent the email on or about February 8, 2018 accepting the offer from Alberta Health Services, you knew that your mother had died.

The recently concluded investigation regarding your simultaneous participation in the Alberta Health Clinical Services Assistant Program and the Saskatchewan International Physician Practice Assessment Program while providing inaccurate and misleading information to Alberta Health Services has led the Council of the College of Physicians and Surgeons of Saskatchewan to conclude that your actions in this matter have not been consistent with the high standards of ethical practice and behaviour that are expected and required of physicians.

The Council is mindful that your previous record has been unblemished and is hopeful that this incident reflects a solitary episode of poor judgement that will not be repeated. Council expects that you will reflect upon this reprimand and in future practice reflect the ideal moral and ethical behaviour of physicians.

Sincerely

The Council of the College of Physicians and Surgeons of Saskatchewan